



PILLAR 1: STUDENT EXCELLENCE

- a. Focus on keeping all schools open as many calendared minutes as possible to ensure student needs are met and academic growth occurs.
- b. Identify and address K-8 Spring 2020 learning loss and achieve growth in student learning in 20-21.
- c. Identify and address 9-12 Spring 2020 learning loss and achieve growth in student learning in 20-21.
- d. Ensure engagement of Osage Students on Launch Virtual Education Platform.
- e. Ensure maximum opportunities for students via effective implementation system-wide of Canvas Learning Management System.

PILLAR 2: WORKFORCE ENGAGEMENT

- a. Focus on a climate of support.
 - 1. Engage Osage Workforce Engagement Committee (WEC) in morale boosting strategy creation and implementation.
 - 2. Implement staff support/treat centers in each building.
- b. Create internal committee to design Osage Virtual Academy.
- c. Analyze salaries to ensure 21-22 budget priorities allowing for maintenance of the district's strong salary schedule.
- d. Engage WEC in 21-22 calendar and learning modality planning.

PILLAR 3: FAMILY AND COMMUNITY ENGAGEMENT

- a. Engage the Osage Family Partnership (OFP) in common focus on keeping all schools open as many calendared minutes as possible to ensure student needs are met and academic growth occurs.
- b. Engage OFP in 21-22 calendar and learning modality planning.
- c. Pursue enhanced efficiency and effectiveness of parent access to student information system, Canvas, and bus ridership.
- d. Collaborate to support Student Excellence Pillar 1 with student support strategies and incentives.

PILLAR 4: OPERATIONS & FINANCE

- a. Fully integrate business and data services functions.
 - 1. Integration of Core Data & SIS-FIN strategy and reporting.
 - 2. Increased clarity and effectiveness of reporting via the acquisition and implementation of a data visualization platform.
 - 3. Leverage data visualization for increased organizational efficiency and effectiveness.
 - 4. Achieve level one MBA Meritorious Budget Award.
 - 5. Design program staffing and budget for Osage Virtual services and ensure effective implementation to maximize ADA.
 - 6. Continue to advance and connect to the budget process SOTO keys reporting, inclusive of student safety and well-being measures.
- b. Maximize opportunities available due to pandemic grant funding.
 - 1. Pursue FEMA Shelter.
 - 2. Pursue and implement fleet-wide WiFi connectivity on buses and attendant options for increased customer service via transportation software, GPS, WiFi, and customer service support for staff and parents (Transportant) for the 2021-2022 school year.